YUROK TRIBE-JOB DESCRIPTION
Yurok Youth Trail Crew

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<th>Job Title</th>
<th>Yurok Youth Trail Crew</th>
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<td>Department:</td>
<td>Planning</td>
<td>Program:</td>
<td>Transportation</td>
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<td>Location:</td>
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<td>Klamath</td>
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<td>Reports To:</td>
<td>Yurok Trail Crew Leader</td>
<td>FLSA Status</td>
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ALL HIRING IS SUBJECT TO THE YUROK TRIBE’S HIRING PREFERENCE

Salary Range | $15.00

POSITION SUMMARY:

Trail crew members will maintain trail sites within the Redwood National and State Parks and will report out of the Klamath Tribal office.

DUTIES AND RESPONSIBILITIES:

1. Must be willing to use basic hand tools (shovel, rake, loppers, Pulaski, McLeod, mattock, pike-axe) for trail maintenance.
2. Will be required to wear safety gear (gloves, hard hat, safety glasses, safety equipment and outdoor work boats).
3. Must have the ability to carry hand tools and hike outdoors.
4. Must be responsible for the maintenance and inventory of field equipment.
5. Have the ability to run gas operated equipment (chainsaw, green machine, etc...)

SUPERVISORY RESPONSIBILITIES:

This is not a supervisory position.

MINIMUM QUALIFICATIONS:

- Yurok youth ages 17 to 21.
- Previous experience on Yurok Youth Trail Crew or other trail crew is preferred but not required.
- Demonstrated knowledge of the Yurok Tribe and the Reservation communities.
- Knowledge of basic hand tools.
- All applicants are subject to the Tribe’s Drug and Alcohol Free Work Place Policy including pre-employment screening.

LANGUAGE SKILLS:

Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.

REASONING ABILITY:

Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. Such as, following direction given by crew leader and carrying out given tasks. With ability to deal with problems involving several concrete variables in standardized situations.
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PHYSICAL DEMANDS:
While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. This position requires recurring physical exertion such as walking over wet, rough, uneven or rocky terrain; swimming for long periods, at times in adverse conditions; work under highly variable environmental conditions; and other physical duties associated with wildlife field activities. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 50 pounds.

VISION REQUIREMENTS:
- Close vision (clear vision at 20 inches or less).
- Color vision (ability to identify and distinguish colors).
- Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).

I, ______________________________ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

_________________________________________________  _______________  ______________
Signature                                      Date                   Employee #

_________________________________________________
Supervisor Signature                          Date