Job Title: Social Services Aide | Pay Grade: 4/5
Department: YDHHS | Location: Klamath/Weitchpec/Eureka
Reports To: Child & Family Services Manager | FLSA Status: Non-Exempt

POSITION SUMMARY:

The purpose of this position is to assist in the provision of social services to children and families including general intake; intake and screening of reports of child abuse and neglect; assessing eligibility for Yurok Social Services benefits; assisting youth and families in accessing outside benefits programs and providing general assistance to Social Services staff in the accomplishment of family case plans.

DUTIES AND RESPONSIBILITIES:

1. Supervise visitation between children and their parents when required.
2. Complete intake packets with individuals applying for Social Services benefits. This includes gathering all necessary forms and documents. Initial drug testing of applicants (as applicable), home visits, and ensuring that the application is complete for final approval.
3. Receive and screen all reports of abuse and neglect from community referrals for further investigation.
4. Cross report all reports of child physical and sexual abuse to the appropriate law enforcement agency.
5. Assist Family Advocates and Social Workers in identifying the strengths and needs of the family and capacity for improvement and review and revise progress of case plans based on personal observations and data collection.
6. Assist parents in family crisis with childcare resources and home management.
7. Transport families and children to cultural activities, trainings, or community events.
8. Visit individuals in homes or attend group meetings to provide information on agency services, requirements and procedures.
9. Assist Social Workers and Family Advocates in interviewing individuals and family to compile information on social, educational, criminal, and institutional and drug history.
10. Assist in facilitation and coordination of family meetings.
11. Assist in gathering child development and family medical history for all children that come in to foster care.
12. Assess the tribal enrollment eligibility status of all children served by the Yurok Child Welfare Program and in the completion of necessary paperwork for tribal enrollment.
13. Gather birth certificates, social security cards, educational and medical records for all children who enter foster care.
14. Assist Social Workers in the completion of placement search referrals to the Placement/Licensing Worker.
15. Determine child IV-E eligibility for foster care, guardianship and adoption assistance payments, including completion of applicable determination forms.
17. Maintain all eligibility records for children served by the Yurok Child Welfare Program.
18. Provide intake services to assist clients with preparation of forms, such as applications, support service forms, or other forms for outside agencies including gathering birth certificates, social security cards, educational and medical records as appropriate.
19. Facilitate scheduling of well child checks, dental exams and mental health appointments as necessary for children in foster care.
20. Professional interaction with tribal clients, personnel, partnering agencies and other departments.
22. Other duties as assigned to meet the needs of the department.

SUPERVISORY RESPONSIBILITIES:

This position has no supervisory responsibilities.

MINIMUM QUALIFICATIONS:

1. Prefer applicant to have excellent computer skills that include: Competence in Microsoft programs such as publisher, movie maker, excel, word, etc.
2. Troubleshooting and solving hardware and software problems.
3. Ability to use initiative and independent judgment within established guidelines and procedures.
4. Ability to organize own work, set priorities and meet critical time deadlines.
5. Ability to communicate effectively with co-workers, superiors, the general public, representative of public and private organizations and others sufficient to exchange or convey information including teaching and/or public presentations.
6. Knowledge of prevention and intervention programs.
7. Ability to work with all phases of community in confidential, non-judgmental manner.
8. Energetic, forward thinking and creative with high ethical standards and an appropriate professional image.
9. Knowledge and understanding of local Tribal communities including cultural values and beliefs, history, family systems and community.

EDUCATION/EXPERIENCE:

Grade 4: 1 year above high school or six (6) months of specialized clerical experience that has equipped the applicant with the knowledge, skills, and abilities to perform the duties of the position.
YUROK TRIBE-JOB DESCRIPTION
Social Services Aide-Social Services

Grade 5: 2 years above high school or one (1) year specialized experience equivalent to at least G4.

Equivalent combinations of education and experience are qualifying for this position.

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe’s Drug and Alcohol Free Work Place Policy including pre-employment screening.
2. All applicants will acknowledge and abide by all Yurok Tribe personnel and other policies and procedures.
3. Be able to follow and sign professional code of ethics and conduct.
4. Must be able to sign and follow the Yurok Social Services Values/Ethics/Staff Expectations.
5. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.
6. Must pass a comprehensive background check.
7. Valid California Driver’s license and insurability under the Motor Vehicle Policy during term of employment.
8. Must possess ability to maintain strict confidentiality of records and information pertinent to the nature of the work. Violations of this major requirement may result in immediate termination of employment.
10. LANGUAGE SKILLS: Must have the ability to read and comprehend simple instructions, short correspondence, and memos, also to write simple correspondence. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
11. REASONING ABILITY: Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.
12. PHYSICAL DEMANDS: While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to 20 pounds.
13. VISION REQUIREMENTS:
   - Close vision (clear vision at 20 inches or less).
   - Color vision (ability to identify and distinguish colors).
   - Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
   - Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).
I, __________________________________ (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

________________________________________________________________________
Employee Signature

________________________________________________________________________
Date Employee #

________________________________________________________________________
Supervisor Signature

________________________________________________________________________
Date